JS 44 (Rev. 1/15) Case 1:16-cv-21746-UU Document 1-2 Entered on FLSD Docket 05/16/2016 Page 1 of 2

The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

I. (a) PLAINTIFFS Bonamar, Corp. (b) County of Residence of First Listed Plaintiff Miami-Dade (EXCEPT IN U.S. PLAINTIFF CASES) (c) Attorneys (Firm Name, Address, and Telephone Number) Daniel DeSouza, Esq., DeSouza Law, PA, 101 NE Third Avenue, 1500, Fort Lauderdale, FL 33301				DEFENDANTS Troy Turkin and Supreme Crab & Seafood, Inc. County of Residence of First Listed Defendant (IN U.S. PLAINTIFF CASES ONLY) NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF THE TRACT OF LAND INVOLVED. Attorneys (If Known)					
□ 1 U.S. Government Plaintiff	→ 3 Federal Question (U.S. Government Not a Party)								DEF
☐ 2 U.S. Government Defendant	☐ 4 Diversity (Indicate Citizenship of Parties in Item III)		Citize	en of Another State	2 🗖 2	Incorporated and P of Business In A		5	□ 5
				en or Subject of a reign Country	3 🗖 3	Foreign Nation		□ 6	□ 6
IV. NATURE OF SUIT		orts	FC	ORFEITURE/PENALTY	BAN	KRUPTCY	OTHER	STATUT	ES
□ 110 Insurance □ 120 Marine □ 130 Miller Act □ 140 Negotiable Instrument □ 150 Recovery of Overpayment	PERSONAL INJURY 310 Airplane 315 Airplane Product Liability 320 Assault, Libel & Slander 330 Federal Employers' Liability 340 Marine 345 Marine Product Liability 350 Motor Vehicle Product Liability 350 Motor Vehicle Product Liability 360 Other Personal Injury 362 Personal Injury Medical Malpractice CIVIL RIGHTS 440 Other Civil Rights 441 Voting 442 Employment 443 Housing/ Accommodations 445 Amer. w/Disabilities - Employment 446 Amer. w/Disabilities - Other 448 Education	PERSONAL INJUR 365 Personal Injury Product Liability Pharmaceutical Personal Injury Product Liability Product Liability Product Liability 368 Asbestos Personal Injury Product Liability PERSONAL PROPER 370 Other Fraud 371 Truth in Lending 380 Other Personal Property Damage Product Liability PRISONER PETITION Habeas Corpus: 463 Alien Detainee 510 Motions to Vacate Sentence 530 General 535 Death Penalty Other: 540 Mandamus & Oth 550 Civil Rights 555 Prison Condition Confinement	Y	TABOR O Fair Labor Standards Act O Labor/Management Relations O Railway Labor Act Family and Medical Leave Act Other Labor Litigation Employee Retirement Income Security Act IMMIGRATION Note: Income Security Act	□ 422 Appe □ 423 With 28 U PROPEI □ 820 Copy □ 830 Paten □ 840 Trade SOCIAL □ 861 HIA 0 □ 862 Black □ 863 DIW □ 864 SSID □ 865 RSI (FEDERA □ 870 Taxes or Do □ 871 IRS—	al 28 USC 158 drawal SC 157 RTY RIGHTS rights at emark SECURITY (1395ff) & Lung (923) C/DIWW (405(g)) 1 Title XVI 405(g)) AL TAX SUITS s (U.S. Plaintiff efendant)	□ 375 False Ct □ 376 Qui Tar 3729(a) □ 400 State Re □ 410 Antitrus □ 430 Banks a □ 450 Comme □ 460 Deporta □ 470 Rackete Corrupt □ 480 Consum □ 490 Cable/S □ 850 Securiti Exchan ■ 893 Environ □ 894 Agricul □ 895 Freedor Act □ 896 Arbitrat □ 899 Admini Act/Rev	laims Act in (31 USC)) capportion st und Bankir ree ution organizat eer Credit at TV es/Commo ge tatutory A tural Acts uran Act ion strative Pr iew or Ap Decision utionality o	nment ng nced and tions odities/ actions fatters mation recedure
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VII. REQUESTED IN COMPLAINT: CHECK IF THIS IS A CLASS ACTION UNDER RULE 23, F.R.Cv.P.		•	100,000.00	MAND \$ CHECK YES only if demanded in complain 00,000.00 JURY DEMAND: ★ Yes □ No			ut:		
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INSTRUCTIONS FOR ATTORNEYS COMPLETING CIVIL COVER SHEET FORM JS 44

Authority For Civil Cover Sheet

The JS 44 civil cover sheet and the information contained herein neither replaces nor supplements the filings and service of pleading or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. Consequently, a civil cover sheet is submitted to the Clerk of Court for each civil complaint filed. The attorney filing a case should complete the form as follows:

- **I.(a) Plaintiffs-Defendants.** Enter names (last, first, middle initial) of plaintiff and defendant. If the plaintiff or defendant is a government agency, use only the full name or standard abbreviations. If the plaintiff or defendant is an official within a government agency, identify first the agency and then the official, giving both name and title.
- (b) County of Residence. For each civil case filed, except U.S. plaintiff cases, enter the name of the county where the first listed plaintiff resides at the time of filing. In U.S. plaintiff cases, enter the name of the county in which the first listed defendant resides at the time of filing. (NOTE: In land condemnation cases, the county of residence of the "defendant" is the location of the tract of land involved.)
- (c) Attorneys. Enter the firm name, address, telephone number, and attorney of record. If there are several attorneys, list them on an attachment, noting in this section "(see attachment)".
- **II. Jurisdiction.** The basis of jurisdiction is set forth under Rule 8(a), F.R.Cv.P., which requires that jurisdictions be shown in pleadings. Place an "X" in one of the boxes. If there is more than one basis of jurisdiction, precedence is given in the order shown below.
 - United States plaintiff. (1) Jurisdiction based on 28 U.S.C. 1345 and 1348. Suits by agencies and officers of the United States are included here. United States defendant. (2) When the plaintiff is suing the United States, its officers or agencies, place an "X" in this box.
 - Federal question. (3) This refers to suits under 28 U.S.C. 1331, where jurisdiction arises under the Constitution of the United States, an amendment to the Constitution, an act of Congress or a treaty of the United States. In cases where the U.S. is a party, the U.S. plaintiff or defendant code takes precedence, and box 1 or 2 should be marked.
 - Diversity of citizenship. (4) This refers to suits under 28 U.S.C. 1332, where parties are citizens of different states. When Box 4 is checked, the citizenship of the different parties must be checked. (See Section III below; **NOTE: federal question actions take precedence over diversity cases.**)
- **III. Residence** (citizenship) of Principal Parties. This section of the JS 44 is to be completed if diversity of citizenship was indicated above. Mark this section for each principal party.
- **IV. Nature of Suit.** Place an "X" in the appropriate box. If the nature of suit cannot be determined, be sure the cause of action, in Section VI below, is sufficient to enable the deputy clerk or the statistical clerk(s) in the Administrative Office to determine the nature of suit. If the cause fits more than one nature of suit, select the most definitive.
- V. Origin. Place an "X" in one of the six boxes.
 - Original Proceedings. (1) Cases which originate in the United States district courts.
 - Removed from State Court. (2) Proceedings initiated in state courts may be removed to the district courts under Title 28 U.S.C., Section 1441. When the petition for removal is granted, check this box.
 - Remanded from Appellate Court. (3) Check this box for cases remanded to the district court for further action. Use the date of remand as the filing date.
 - Reinstated or Reopened. (4) Check this box for cases reinstated or reopened in the district court. Use the reopening date as the filing date. Transferred from Another District. (5) For cases transferred under Title 28 U.S.C. Section 1404(a). Do not use this for within district transfers or multidistrict litigation transfers.
 - Multidistrict Litigation. (6) Check this box when a multidistrict case is transferred into the district under authority of Title 28 U.S.C. Section 1407. When this box is checked, do not check (5) above.
- VI. Cause of Action. Report the civil statute directly related to the cause of action and give a brief description of the cause. Do not cite jurisdictional statutes unless diversity. Example: U.S. Civil Statute: 47 USC 553 Brief Description: Unauthorized reception of cable service
- VII. Requested in Complaint. Class Action. Place an "X" in this box if you are filing a class action under Rule 23, F.R.Cv.P.

 Demand. In this space enter the actual dollar amount being demanded or indicate other demand, such as a preliminary injunction.

 Jury Demand. Check the appropriate box to indicate whether or not a jury is being demanded.
- **VIII. Related Cases.** This section of the JS 44 is used to reference related pending cases, if any. If there are related pending cases, insert the docket numbers and the corresponding judge names for such cases.

Date and Attorney Signature. Date and sign the civil cover sheet.

IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF FLORIDA

CASE NO.: 1:16-CV-21746

BON	ΙΑM	AR.	COF	RΡ

Plaintiff,

v.

TROY TURKIN and SUPREME CRAB & SEAFOOD, INC.,

Defendants.

COMPLAINT

Plaintiff Bonamar, Corp. ("<u>Plaintiff</u>") sues Defendants Troy Turkin ("<u>Turkin</u>") and Supreme Crab & Seafood, Inc. ("<u>Supreme</u>") (collectively, the "<u>Defendants</u>"), and alleges as follows:

THE PARTIES

- 1. Plaintiff is a Florida corporation having its principal place of business located at 7950 NW 53rd Street, Suite 336, Doral, FL 33166.
- 2. Turkin is a citizen of the State of Florida who resides at 5307 Saddle Wood Terrace, Parrish, FL 34219.
- 3. Supreme is a Florida corporation having its principal place of business located at 9600 NW 25th Street, Suite 3F, Miami, FL 33172.

JURISDICTION AND VENUE

4. This Court has subject matter jurisdiction pursuant to 28 U.S.C. § 1331 because

Plaintiff has asserted a claim for misappropriation of trade secrets under the Defend Trade

Secrets Act of 2016 against Defendants. This Court has supplemental or pendant jurisdiction

over Plaintiff's remaining claims pursuant to 28 U.S.C. §1367 because such claims are so

related to Plaintiff's federal misappropriation of trade secrets claim that they form part of the

same case or controversy under Article III of the United States Constitution.

5. Venue is appropriate in this judicial district under 28 U.S.C. §1391(b)(1) because

both Defendants are residents of the State of Florida and Supreme is a resident of this judicial

district. Venue is also appropriate in this judicial district under 28 U.S.C. § 1391(b)(2) because

the events that gave rise to this complaint occurred in this district.

6. This Court has jurisdiction over Turkin pursuant to Fla. Stat. § 48.193 as he is

engaging in a business venture in this state, committed various tortious acts within this state,

owns real property in this state, and breached a contract in this state by failing to perform acts

required by the contract to be performed in this state.

7. This Court has jurisdiction over Supreme pursuant to Fla. Stat. § 48.193 because

it operates a business in this state, has an office for transaction of its customary business in this

state, and committed various tortious acts in this state.

FACTS

A. Plaintiff's Business

8. Plaintiff is an importer, exporter, and distributor of premium crab meat and

various other seafood.

9. Its products are imported from around the world from areas such as South

America, Southeast Asia, China, Mexico, and the Western Pacific Rim area.

10. Plaintiff's mission statement is to be known as a seafood specialist with emphasis

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on crab meat, and Plaintiff has accomplished this through more than a decade of building

meaningful and long-lasting relationships with customers and vendors alike.

11. Plaintiff's products, which are generally sold under "Sebastian" or "Crystal

Harbor" labels, are available in major grocery stores and utilized in upscale restaurants

throughout the United States and internationally. Plaintiff is a market leader in the products

that it imports, exports, and distributes.

12. Plaintiff markets and sells its products primarily through its direct sales force.

The sales cycle often begins with a sales lead generated through marketing efforts, customer

referrals, and/or calls placed to prospective customers.

13. The market for Plaintiff's products is highly competitive. Plaintiff competes in

the marketplace on the basis of freshness, quality, and price. There are dozens (if not hundreds)

of other companies, each selling its own line of products, competing for the same customers

and market share that Plaintiff services.

14. Plaintiff's success is dependent, in part, on its ability to protect its proprietary

customer information (both current and prospective), packer information (the companies that

Plaintiff contracts with to pack/export seafood products), and business forecast information.

Plaintiff relies on a combination of copyright, trademark and trade secret laws, as well as

confidentiality agreements and sales and licensing arrangements, to establish and protect its

proprietary rights.

15. The value of this proprietary information to Plaintiff cannot be overstated.

Plaintiff has spent many years and incurred substantial expense to both develop this proprietary

information and safeguard it from competitors. In a highly competitive market, Plaintiff's trade

secret information such as the names, contact information, and needs of current and prospective

customers gives Plaintiff a continuing competitive advantage. This information is not generally

known and would be extremely difficult, if not impossible, to duplicate.

16. In addition to the protective measures described above, Plaintiff's employees are

required to execute confidentiality agreements by which they agree to protect Plaintiff's

proprietary information, acknowledge that the information is the sole property of Plaintiff, and

agree to return any such information upon termination of their employment with Plaintiff.

B. Turkin's Employment with Plaintiff

17. In September 2013, Plaintiff completed its acquisition of certain assets from

Crystal Harbor Seafood, LLC.

18. In connection therewith, Plaintiff absorbed certain members of Crystal Harbor

Seafood's sales force/executive team and began selling additional brands and products that

were previously sold by Crystal Harbor Seafood.

19. Turkin was one such employee that transitioned from Crystal Harbor Seafood to

Plaintiff.

20. In August 2013, Plaintiff hired Turkin as its "Vice President of Marketing." As a

condition of his employment, on August 21, 2013 Turkin executed an Employment Agreement

(the "Agreement") which provided for the terms of Turkin's employment by Plaintiff. A true

and correct copy of the Agreement is attached hereto as Exhibit "A."

21. The Agreement provides that all "work product" (defined as business and

marketing strategies, customer lists, trademarks, trade secrets, etc.) developed by and/or

participated in by Turkin during his employment with Plaintiff is the sole and exclusive

property of Plaintiff:

6. Ownership Of Employee Developments

While employed by the Company, the Executive will devote all of his time and skills exclusively to the Company and will promptly disclose in writing to the Company all business and marketing strategies, customer lists, trademarks, trade secrets, inventions, improvements,

ideas or copyrightable works (collectively "Work Product") made by the Executive or participated in by the Executive during his employment by the Company. The Executive hereby assigns, and agrees to assign, to the Company all right, title and interest in the United States and all foreign countries in all such Work Product. The Executive will execute all papers and perform all lawful acts which the Company requests to secure for the Company such legal protection in the United States and foreign countries for such Work Product as the Company deems desirable for its own purposes, and the Executive will continue to cooperate in this manner even after his employment by the Company ends. If any Work Product is described in a patent, trademark, or copyright application or disclosed to third parties by the Executive within one (1) year after leaving the employ of the Company and which relates to the then existing or reasonably anticipated business of the Company, it is to be presumed that the Work Product was conceived during the period of the Executive's employment by the Company and the Work Product will belong to the Company unless proved to have been conceived after termination of such employment.

22. The Agreement further provides that immediately upon termination of Turkin's employment, he is required to return to Plaintiff all documents and materials pertaining to Plaintiff's business or Turkin's employment with Plaintiff:

7. Return Of Materials

Upon the request of the Company and, in any event, immediately upon the termination of the Executive's employment, the Executive will return to the Company all documents and materials pertaining to the Company's business or the Executive's employment (including all copies thereof), including without limitation, all materials and copies thereof relating to any confidential information of the Company.

23. During his employment with Plaintiff, Turkin's job responsibilities included, but were not limited to, directing and coordinating sales and marketing functions, developing and coordinating sales selling cycle and methodology, developing new customers for products and services, identifying marketing opportunities, developing sales/marketing budgets, participating in the development of new project proposals, promoting positive relations with partners,

vendors, and distributors, and other duties as assigned.

24. In December 2015, Turkin's title was changed slightly to Vice President of Sales

and Marketing (from Vice President of Marketing) to more accurately reflect the functions he

was performing for Plaintiff.

25. Plaintiff employed Turkin as Vice President of Sales and Marketing until March

22, 2016, at which time Turkin elected to terminate his employment with Plaintiff.

C. Turkin's Breach of the Agreement and Tortious Conduct

26. Following Turkin's termination of employment, Plaintiff began hearing from

several of its longstanding customers that 'Troy at Supreme' was actively contacting them to

sell substantially similar products to those sold by Plaintiff while undercutting the prices that

Plaintiff had previously offered.

27. This news understandably concerned Plaintiff and therefore Plaintiff

commissioned a forensic analysis of Turkin's work-issued laptop (which was returned to

Plaintiff upon Turkin's termination of employment) and Plaintiff's own computer network to

determine whether Turkin had improperly taken confidential data with him.

28. The forensic analysis reveals that, between February 22, 2016 and March 11,

2016, Turkin accessed a number of confidential and proprietary files on Plaintiff's computer

network and copied them to an external USB flash drive.

29. Among the files copied by Turkin to this USB flash drive was one named "blue

Swimming Customers.pdf" and one named "Retail POS" (point of sale).

30. These documents contain the name, contact information, and sales/pricing

information of a substantial (if not all) of Plaintiff's customers and vendors.

31. Turkin had no legitimate business reason to copy such information to an external

flash drive in February/March 2016, and thus it appears he copied the information solely to

breach the Agreement and gain an unfair competitive advantage over Plaintiff in his then-

forthcoming business ventures.

32. In addition to improperly copying customer information, Turkin also deleted

certain customer information from Plaintiff's customer database file in the days prior to his

termination of employment.

33. The information deleted was for two accounts that Turkin was developing for

Plaintiff during the first quarter of 2016.

34. When Plaintiff attempted to reassign these customer files to another employee

following Turkin's termination of employment, Plaintiff discovered that the entire record had

been deleted from the system prior to Turkin's departure.

D. Turkin's Employment by Supreme and Contact with Plaintiff's Clients

35. Immediately after terminating his employment with Plaintiff, Turkin accepted a

position as Chief Operating Officer at Supreme, a direct competitor of Plaintiff.

36. While employed by Crystal Harbor, Turkin worked closely with Andy Walton

(another Crystal Harbor salesman/executive) in developing client accounts and marketing

Crystal Harbor's products to its customers.

37. While Turkin accepted a job with Plaintiff, Mr. Walton accepted employment

with Supreme and has been a salesman/executive thereat for several years.

38. Supreme is owned by an Indonesian crab meat packer who, for the past several

years, has been aggressively attempting to penetrate the distribution market by targeting

Plaintiff's customers and employees.

39. Much like Plaintiff, Supreme sells 'blue swimming crab' through its sales force.

Supreme markets to the same demographic segment of prospective clients as Plaintiff and

competed directly with Plaintiff on many accounts.

40. If Supreme were to obtain the date misappropriated by Turkin, it would gain an

immediate competitive advantage over Plaintiff, and such would allow Supreme unfettered

access to proprietary information that Plaintiff has fought to protect from its competitors.

41. It appears that Supreme directly solicited Turkin to terminate his employment and

misappropriate the confidential data at issue in this action. Given the proximity between

Turkin's misappropriation of Plaintiff's trade secrets/destruction of customer information and

his acceptance of employment with Supreme, it is likely that Turkin provided Supreme with

Plaintiff's trade secret information prior to terminating his employment with Plaintiff.

42. Prior to accepting employment with Plaintiff, Turkin had worked closely with the

founders and several employees of Supreme.

43. In the months following Turkin's termination of employment, Plaintiff has been

informed by several current and prospective clients that they were contacted by 'Troy at

Supreme' to sell them substantially similar product (e.g. blue swimming crab) while

undercutting price quotes previously made by Plaintiff.

44. The only way Turkin would have access to Plaintiff's client and/or pricing data is

if he failed to return such data upon termination of employment (as required by the Agreement)

or if he purposefully copied such data to the above-referenced flash drive prior to his departure.

45. Given Turkin's ability to deliver a list of Plaintiff's clients, contact information,

and pricing information, Supreme rewarded him with a significant title (Chief Operating

Officer) and, upon information and belief, promises of greater compensation than he was

making with Plaintiff.

46. Plaintiff has retained the undersigned counsel and agreed to pay it a reasonable attorneys fee in connection with this matter for which Defendants are liable.

CAUSES OF ACTION

COUNT ONE – MISAPPROPRIATION OF TRADE SECRETS UNDER THE DEFEND TRADE SECRETS ACT OF 2016 (18 U.S.C. § 1836(b)(1)) (Turkin and Supreme)

- 47. Plaintiff re-alleges and incorporates by reference paragraphs 1 through 46 as if fully alleged herein.
- 48. While employed by Plaintiff, Turkin obtained access to Plaintiff's confidential trade secret information, including customer information, watch lists, and forecast information.
- 49. The trade secret information obtained by Turkin is related to Plaintiff's products that are used in or intended for use in, interstate or foreign commerce. As stated above, Plaintiff sells its products throughout the United States and internationally and the customer/prospective customer information obtained by Turkin relates to a substantial number of these customers and products.
- 50. As expressly acknowledged in the Agreement, Plaintiff considers these items to be confidential and proprietary trade secrets, and it has taken reasonable steps as part of its ongoing standard operating procedures to maintain the confidential nature of this information.
- 51. Defendants have utilized and are continuing to utilize Plaintiff's confidential, proprietary and trade secret information to solicit Plaintiff's existing and prospective customers. In doing so, Defendants are maliciously and willfully using misappropriated confidential, proprietary, and trade secret information to their own advantage in direct competition with Plaintiff.
 - 52. As a result of Defendants' misappropriation and use of the confidential,

proprietary and trade secret information, Defendants have violated the Defend Trade Secrets

Act of 2016 (18 U.S.C. § 1836(b)(1)).

53. As a direct and proximate result of Defendants' violation of the Defend Trade

Secrets Act of 2016, Plaintiff has sustained substantial damages in an amount that will be

established at trial of this matter.

54. Defendants' actions in converting and misappropriating Plaintiff's confidential,

proprietary and trade secret information for their own gain were willful, wanton, and malicious,

and were taken with reckless disregard for the rights of Plaintiff.

55. Defendants' actions have caused and will continue to cause Plaintiff irreparable

harm if not preliminarily and permanently enjoined.

56. Plaintiff has no adequate remedy at law.

WHEREFORE, Plaintiff demands judgment against Defendants for compensatory and

exemplary damages, preliminary and permanent injunctive relief, prejudgment interest, an

award of costs and reasonable attorneys' fees pursuant to 18 U.S.C. § 1836(b)(3)(D), and such

other relief as the Court deems just and proper.

COUNT TWO – MISAPPROPRIATION OF TRADE SECRETS UNDER FLORIDA'S UNIFORM TRADE SECRETS ACT

(Turkin and Supreme)

57. Plaintiff re-alleges and incorporates by reference paragraphs 1 through 46 as if

fully alleged herein.

58. While employed by Plaintiff, Turkin obtained access to Plaintiff's confidential

trade secret information, including customer information, watch lists, and forecast information.

59. As expressly acknowledged in the Agreement, Plaintiff considers these items to

be confidential and proprietary trade secrets, and it has taken reasonable steps as part of its

ongoing standard operating procedures to maintain the confidential nature of this information.

60. Defendants have utilized and are continuing to utilize Plaintiff's confidential,

proprietary and trade secret information to solicit Plaintiff's existing and prospective customers.

In doing so, Defendants are maliciously and willfully using misappropriated confidential,

proprietary, and trade secret information to their own advantage in direct competition with

Plaintiff.

61. As a result of Defendants' misappropriation and use of the confidential,

proprietary and trade secret information, Defendants have violated Fla. Stat. § 688.001 et seq.,

Florida's Uniform Trade Secrets Act.

62. As a direct and proximate result of Defendants' violation of Florida's Uniform

Trade Secrets Act, Plaintiff has sustained substantial damages in an amount that will be

established at trial of this matter.

63. Defendants' actions in converting and misappropriating Plaintiff's confidential,

proprietary and trade secret information for their own gain were willful, wanton, and malicious,

and were taken with reckless disregard for the rights of Plaintiff.

64. Defendants' actions have caused and will continue to cause Plaintiff irreparable

harm if not preliminarily and permanently enjoined.

65. Plaintiff has no adequate remedy at law.

WHEREFORE, Plaintiff demands judgment against Defendants for compensatory

damages, preliminary and permanent injunctive relief, prejudgment interest, an award of costs

and reasonable attorneys' fees pursuant to Fla. Stat. §§ 688.005 and 542.335(1)(k), and such

other relief as the Court deems just and proper.

COUNT THREE – BREACH OF CONTRACT
(Turkin)

66. Plaintiff re-alleges and incorporates by reference paragraphs 1 through 46 as if

fully alleged herein.

67. The Agreement is a binding, enforceable contract existing between Plaintiff and

Turkin.

68. The Agreement provides that all 'work product' (as that term is defined therein)

developed by and/or participated in by Turkin during his employment with Plaintiff is the sole

and exclusive property of Plaintiff. The Agreement further provides that immediately upon

termination of Turkin's employment, he is required to return to Plaintiff all documents and

materials pertaining to Plaintiff's business or Turkin's employment with Plaintiff.

69. Turkin breached the Agreement by the conduct alleged herein. Specifically, prior

to his last day of employment, Turkin copied highly sensitive and confidential information

regarding Plaintiff's customers, prospective customers, contacts, and pricing information.

Further, Turkin deleted prospective customer information from Plaintiff's customer database so

that he could target the same customers through his new employment with Supreme.

70. Turkin did not return the documents to Plaintiff required to be returned under the

Agreement – rather, he retained Plaintiff's confidential and proprietary information and used

such to actively and directly compete against Plaintiff subsequent to his termination of

employment.

71. Upon information and belief, Turkin is still in possession of Plaintiff's trade

secret, confidential and proprietary data, is now employed by a direct competitor of Plaintiff,

and is using Plaintiff's data to gain a competitive advantage in his business.

72. Turkin's breaches of the Agreement are ongoing, and have already caused and

will continue to cause irreparable harm to Plaintiff if not preliminarily and permanently

enjoined.

73. Plaintiff has no adequate remedy at law.

WHEREFORE, Plaintiff demands judgment against Turkin for compensatory damages, preliminary and permanent injunctive relief, prejudgment interest, and such other relief as the Court deems just and proper.

COUNT FOUR – CONVERSION (Turkin and Supreme)

74. Plaintiff re-alleges and incorporates by reference paragraphs 1 through 46 as if

fully alleged herein.

75. Defendants are in wrongful possession of Plaintiff's confidential and proprietary

information.

76. Defendants have wrongfully asserted dominion or control over Plaintiff's

confidential and proprietary information in a manner inconsistent with Plaintiff's ownership

and entitlement to such information.

77. As a direct and proximate result of Defendants' conversion of Plaintiff's

confidential and proprietary information, Plaintiff has sustained substantial damages in an

amount to be determined at trial.

78. The value of Plaintiff's confidential and proprietary information is in its exclusive

use by Plaintiff and its employees. By wrongfully asserting dominion or control over this

information, Defendants have greatly diminished the monetary value of the information that

Plaintiff has sought to protect.

WHEREFORE, Plaintiff demands judgment against Defendants for compensatory

damages, preliminary and permanent injunctive relief, prejudgment interest, and such other

relief as the Court deems just and proper.

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COUNT FIVE – TORTIOUS INTERFERENCE

(Supreme)

79. Plaintiff re-alleges and incorporates by reference paragraphs 1 through 46 as if

fully alleged herein.

80. From September 2013 through March 22, 2016, Plaintiff had an existing business

relationship with Turkin. Further, as more fully described herein, Plaintiff had existing and

prospective business relationships with numerous clients for which Supreme is a direct

competitor.

81. Supreme had knowledge of Plaintiff's business relationship with Turkin.

82. Following Turkin's termination of employment with Plaintiff, Supreme likewise

had knowledge of Plaintiff's business relationship with current and prospective customers (as

Turkin delivered this confidential information on a silver platter to Supreme).

83. Supreme intentionally and unjustifiably interfered with Plaintiff's business

relationship with Turkin by soliciting him to terminate his employment agreement with

Plaintiff, soliciting him to misappropriate Plaintiff's confidential customer and pricing data, and

by offering him a compensation package contingent on his ability to obtain such information for

Supreme.

84. Supreme intentionally and unjustifiably interfered with Plaintiff's business

relationship with its current and prospective customers by utilizing Plaintiff's confidential and

proprietary data to directly solicit these customers and undercut Plaintiff's prior pricing

proposals.

35. As a result of Supreme's tortious interference, Plaintiff suffered substantial

damages in an amount to be established at trial.

WHEREFORE, Plaintiff demands judgment against Supreme for compensatory

damages, preliminary and permanent injunctive relief, prejudgment interest, and such other relief as the Court deems just and proper.

Demand For Jury Trial

Plaintiff demands a trial by jury on all issues so triable.

Dated: May 16, 2016. DESOUZA LAW, P.A. 101 NE Third Avenue

Suite 1500

Fort Lauderdale, FL 33301 Telephone: (954) 603-1340 DDesouza@desouzalaw.com

By: <u>/s/ Daniel DeSouza, Esq.</u>
Daniel DeSouza, Esq.
Florida Bar No.: 19291

4842-0289-1825, v. 1